### Role Description

**TAFE Queensland North**

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Teacher (Generic)</th>
<th>Job Ad Reference</th>
<th>TQN 80-16</th>
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<tbody>
<tr>
<td>Region</td>
<td>North</td>
<td>Closing Date</td>
<td>N/A</td>
</tr>
<tr>
<td>Portfolio</td>
<td>General Education</td>
<td>JEMS No.</td>
<td>3478 (12/2013)</td>
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<tr>
<td>Location</td>
<td>Various - Bowen, Burdekin,</td>
<td>TRIM No.</td>
<td>13/407833</td>
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<td></td>
<td>Cannonvale, Charters Towers,</td>
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<td></td>
<td>Ingham, Townsville, Palm Island</td>
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<tr>
<td>Classification</td>
<td>TCHT Steps 1-7, TAFE Teachers' Award - State 2012</td>
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<tr>
<td>Salary</td>
<td>$64,492 - $82,857 per annum (Full Time)</td>
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<td>CTCH01 - TAFE Teachers’ Award – State 2012</td>
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<td></td>
<td>$82.55 Casual Teacher (Weekday) hourly rate (including leave loading)</td>
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<td></td>
<td>Plus superannuation contributions of up to 12.75% of your annual salary</td>
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<tr>
<td>Employment Status</td>
<td>Various</td>
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### About TAFE Queensland

TAFE Queensland is the largest and most experienced provider of further education and training in Queensland offering practical, industry-relevant training to over 180,000 students annually, across more than 500 program areas.

On 1 July 2013, TAFE Queensland was established as an independent statutory body under the *TAFE Queensland Act 2013*.

The TAFE Queensland network comprises a Head Office in Brisbane and six regions delivering training from Thursday Island to the Gold Coast, from Bundaberg to Roma and across the South-east corner of Queensland. The TAFE Queensland regions are:

- TAFE Queensland North
- TAFE Queensland Brisbane
- TAFE Queensland SkillsTech
- TAFE Queensland Gold Coast
- TAFE Queensland East Coast
- TAFE Queensland South West

TAFE Queensland is an organisation that puts our customers – students, employers, communities – at the centre of everything we do.

As an employee of TAFE Queensland, you will be part of the state’s leading provider of further education and training committed to quality teaching, a safe working environment and delivering real outcomes for our students.

For more information about TAFE Queensland visit [www.tafeqld.edu.au](http://www.tafeqld.edu.au)

### Our Region

With a huge geographical footprint stretching from the Whitsundays to Thursday Island and west to Mount Isa, TAFE Queensland North is an important part of the north Queensland community and fast-growing economy. As the area’s leading training provider, TAFE Queensland North attracts local and overseas students to its 17 locations also offering programs online, at school and in the workplace. Training offerings range from business and health to trades and tourism, and close partnerships with schools, business, industry and universities create excellent pathways and
opportunities for TAFE Queensland North students and graduates. The region is also proud to cater for the highest proportion of Aboriginal and Torres Strait Islander students in the TAFE Queensland network.

**Your Opportunity**

TAFE Queensland English Language and Literacy Services (TELLS), acting on behalf of the Queensland Government, is responsible for providing support services to the network of TAFE Queensland regions engaged in the delivery of the Adult Migrant English Program (AMEP) and the Skills for Education and Employment (SEE) Program.

The AMEP provides settlement focused English language tuition and related services for eligible newly arrived migrants and humanitarian entrants. The SEE program provides training in literacy, numeracy, English and employability skills to eligible job seekers for whom these skills are a barrier to employment. Both the AMEP and SEE programs are funded by the Australian Government Department of Industry.

As a TAFE teacher, you will contribute to developing and delivering quality learning services to a wide range of clients through:

- Outcome focused vocational education and training (VET) programs.
- Linking with industry, schools, universities, other TAFE and VET providers.
- Maintaining currency with industry practices, workplace delivery and contemporary teaching methodologies and philosophies.
- Working in an environment of change and continuous improvement.

**Key Responsibilities**

- Lead and manage the teaching and learning process for classroom, industry, distance and web based clients.
- Develop effective working relationships with students, client groups and Institute staff by participating in team meetings, industry reference groups, student events and Institute forums.
- Use flexible, blended and distributed learning techniques, options and products to meet the changing needs of various client groups.
- Contribute to the review, development and implementation of training packages/syllabus, course content and teaching and learning resources.
- Coordinate and participate in moderation activities including student evaluations, assessment instruments and internal systems to meet audit, legislative and industry requirements.
- Identify and develop innovative delivery and assessment solutions for the vocational education and training requirements of client groups and the wider community.
- Participate in the coordination of teaching programs, marketing strategies, management of teaching resources and associated records.

**Success Factors for the Role**

1. Demonstrated capacity for best practice in the management of teaching and learning activities (including delivery, assessment and evaluation).
2. Knowledge of the education and training sector and the ability to positively respond to new directions and demands of the training market.
3. Work effectively as a team member, with demonstrated capacity for leadership and self-management and an ability to accept, promote and manage change.
4. Demonstrate commitment to professional and self-development with a focus on qualifications/skills update and contemporary industry practices including safe, equitable and anti-discriminatory work practices.
5. Utilises well-developed interpersonal and communication skills to deliver flexible, responsive and quality client service.

**Qualifications / Requirements**

**Mandatory requirements:**

- Certificate IV or Diploma in Training and Assessment (including TAELLN411 Address Adult Language, Literacy and Numeracy Skills, or demonstrated equivalence of this unit); or
Demonstrated current industry skills directly relevant to the training/assessment being undertaken.

Note: Proof of qualifications is required to be provided at interview.

**Highly desirable requirements:**

- Higher education qualification in adult education (Bachelor, Graduate Certificate or Graduate Diploma) which includes a practicum component; plus TAELEN411 Address Adult Language, Literacy and Numeracy Skills, or demonstrated equivalence (of this unit); and

**How to Apply**

*To apply for this role, please provide the following:*

- A brief resume with contact details for 2 referees (one of whom should be your current supervisor).
- A maximum two page written response that is aligned to the *Success Factors for the Role* section of this role description.

*For further information, please contact:* Jen Taylor, Contract Manager SEE & Student Services. 07 4750 5638

**Additional Information**

- To progress beyond Step 4 of the pay scale, you will require an approved teaching qualification from a recognised tertiary institution.
- The duration of this position will be dependent on work demands and the availability of ongoing funding.
- You will be required to travel and work across TAFE Queensland North.
- Travel and overnight absences from base will be required of this position.
- It would be highly desirable for the incumbent to possess a current driver’s licence.
- A criminal history check will be initiated on the successful applicant by the Queensland Police Service.
- A non-smoking policy applies in Queensland government buildings, offices and motor vehicles.
- If the successful applicant has been engaged as a lobbyist, a statement of their employment is required.
- You may be required to complete a period of probation.