

Role Description

TAFE Queensland North

MAKE
GREAT
HAPPEN



Position Title	Teacher (Cultural Arts)	Job Ad Reference	TQN 102-17
Region	North	Closing Date	Sunday, 13 August 2017
Portfolio	Aboriginal & Torres Strait Islander Programs	JEMS No.	3478 (12/2013)
Location	Cairns	TRIM No.	13/407833
Classification Salary	TCHT Steps 1-7, TAFE Teachers' Award - State 2012 \$68,087 - \$87,477 per annum Plus total superannuation contributions of up to 17.5% of your annual salary		
Employment Status	Temporary Full-time until 29 June 2018 unless otherwise determined.		

About TAFE Queensland

TAFE Queensland is the largest and most experienced provider of further education and training in Queensland offering practical, industry-relevant training to over 180,000 students annually, across more than 500 program areas.

On 1 July 2013, TAFE Queensland was established as an independent statutory body under the *TAFE Queensland Act 2013*.

The TAFE Queensland network comprises a Head Office in Brisbane and six regions delivering training from Thursday Island to the Gold Coast, from Bundaberg to Roma and across the South-east corner of Queensland. The TAFE Queensland regions are:

- TAFE Queensland North
- TAFE Queensland Brisbane
- TAFE Queensland SkillsTech
- TAFE Queensland Gold Coast
- TAFE Queensland East Coast
- TAFE Queensland South West

TAFE Queensland is an organisation that puts our customers – students, employers, communities – at the centre of everything we do.

As an employee of TAFE Queensland, you will be part of the state's leading provider of further education and training committed to quality teaching, a safe working environment and delivering real outcomes for our students.

For more information about TAFE Queensland visit www.tafeqld.edu.au

Our Region

With a huge geographical footprint stretching from the Whitsundays to Thursday Island and west to Mount Isa, TAFE Queensland North is an important part of the north Queensland community and fast-growing economy. As the area's leading training provider, TAFE Queensland North attracts local and overseas students to its 17 locations also offering programs online, at school and in the workplace. Training offerings range from business and health to trades and tourism, and close partnerships with schools, business, industry and universities create excellent pathways and opportunities for TAFE Queensland North students and graduates. The region is also proud to cater for the highest proportion of Aboriginal and Torres Strait Islander students in the TAFE Queensland network.

Your Opportunity

As a TAFE Teacher, you will contribute to developing and delivering quality learning services to a wide range of clients through:

- Outcome focused vocational education and training (VET) programs.
- Linking with industry, schools, universities, other TAFE and VET providers.
- Maintaining currency with industry practices, workplace delivery and contemporary teaching methodologies and philosophies.
- Working in an environment of change and continuous improvement.

This position reports to the Business Manager, Aboriginal & Torres Strait Islander Programs, Cairns.

Key Responsibilities

- Lead and manage the teaching and learning process for classroom, industry, distance and web based clients.
- Develop effective working relationships with students, client groups and Institute staff by participating in team meetings, industry reference groups, student events and Institute forums.
- Use flexible, blended and distributed learning techniques, options and products to meet the changing needs of various client groups.
- Contribute to the review, development and implementation of training packages/syllabus, course content and teaching and learning resources.
- Coordinate and participate in validation/moderation activities including student evaluations, assessment instruments and internal systems to meet audit, legislative and industry requirements.
- Identify and develop innovative delivery and assessment solutions for the vocational education and training requirements of client groups and the wider community.
- Participate in the coordination of teaching programs, marketing strategies, management of teaching resources and associated records.
- Deliver a range of Aboriginal and Torres Strait Islander Cultural Arts units including cultural identity units that must be delivered by an Aboriginal and / or Torres Strait Islander person.

Success Factors for the Role

1. Demonstrated capacity for best practice in the management of teaching and learning activities (including delivery, assessment and evaluation).
2. Knowledge of the education and training sector and the ability to positively respond to new directions and demands of the training market.
3. Work effectively as a team member, with demonstrated capacity for leadership and self-management and an ability to accept, promote and manage change.
4. Demonstrate commitment to professional and self-development with a focus on qualifications/skills update and contemporary industry practices including safe, equitable and anti-discriminatory work practices.
5. Demonstrated ability to communicate effectively and sensitively with Aboriginal and Torres Strait Islander people as well as industry networks throughout the region.

Qualifications / Requirements

Mandatory requirements:

- Possession of relevant vocational qualification/s at the level equivalent to or higher than the level to be delivered, in one or all of the following areas: Certificate II to IV in Aboriginal and Torres Strait Islander Cultural Arts and Diploma of Visual Arts
- Certificate IV or Diploma in Training and Assessment (including TAELLN411 Address Adult Language, Literacy and Numeracy Skills, or demonstrated equivalence (of this unit); OR

- Higher education qualification in adult education (Bachelor, Graduate Certificate or Graduate Diploma) which includes a practicum component; plus TAELLN411 Address Adult Language, Literacy and Numeracy Skills, or demonstrated equivalence (of this unit); and
- Demonstrated current industry skills directly relevant to the training/assessment being undertaken.
- Working with Children Check (Blue Card). Confirmation of employment is conditional upon the preferred applicant being issued with a Blue Card. For further information, please access the Public Safety Business Agency's Blue Card Services: <http://www.bluecard.qld.gov.au/>

Note: Proof of qualifications is required to be provided at interview.

How to Apply

To apply for this role, please provide the following:

- A resume outlining major achievements that align to the 'Success Factors for the Role' section of this role description;
- Contact details for 2 referees (one of whom should be your current supervisor)

All Applications must be submitted via www.seek.com.au.

For further information, please contact:

Joanne Savage

Business Manager, Aboriginal & Torres Strait Islander Programs

(07) 4042 2641

Additional Information

- To progress beyond Step 4 of the pay scale, you will require an approved teaching qualification from a recognised tertiary institution.
- *The Child Protection Reform Amendment Act 2014* requires the preferred applicant to be subject to a working with children check as part of the employment screening process. It is an offence for a disqualified person to sign a blue card application form. Further details regarding the blue card system is available at: www.bluecard.qld.gov.au/
- You will be required to travel and work across TAFE Queensland North region.
- Travel and overnight absences from base will be required of this position.
- It would be highly desirable for the incumbent to possess a current driver's licence.
- A criminal history check will be initiated on the successful applicant.
- A non-smoking policy applies in Queensland government buildings, offices and motor vehicles.
- If the successful applicant has been engaged as a lobbyist, a statement of their employment is required.
- You may be required to complete a period of probation.